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Allow me to reintroduce myself

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Hey Anya, you haven't heard from me in a while.

I'd like to reintroduce myself, specifically, my 2022, just-recovered-from-COVID self.

A lot has changed over the past few years — we've been trudging through a pandemic, we're arguably more politically and socially divided than at any point in recent history, and we're in the middle of The Great Resignation. While any of these things, on their own, would have a massive impact on our working dynamic, combined, they have quickly put leaders on the spot.

You may know me from People Before Things, my keynote engagements, or even my time as CIO of Red Robin or Bagel Brands.

But here and now, in 2022, **organizational health is my passion.**

I am laser-focused on transforming how business leaders think about organizational health and helping working groups buy-in to change transformation in the process.

Now, let's talk about you — you're here because the People Before Things message resonates with you. You believe **honest conversations** and **accountability** are the keys to a healthy workplace dynamic. For our teams to weigh in, they need to buy in, and they won't do it unless they feel safe, appreciated, and valued.

It's great that we agree on this, but there's a big difference between

agreeing with ideas and implementing them.

So, in this reintroduction to you, I want to voice my commitment to helping you overcome the challenges holding you back from your organizational health transformation.

What you can expect from me is a series of emails diving into the [Four Disciplines of a Healthy Organization](#) and thoughts, tools, and resources to help you and your team experience the benefits of an intentional organizational health strategy first-hand.

If you are not interested in improving the well-being of your employees, leaders, and organization, you can opt-out below. Otherwise, I'll talk to you tomorrow.

Looking forward to taking this journey together,



Chris Laping
Co-Founder & CEO
People Before Things (proud makers of POPin)



11/18/22, 10:35 AM

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